

MEMORANDUM

December 16, 1971

TO: The Boston Redevelopment Authority

FROM: Robert T. Kenney, Director

SUBJECT: Salary Increases for Employees with October and November Pay Anniversary Dates

Attachment A lists 70 employees with October and November Pay Anniversary Dates recommended for salary increases.

Of the 70 employees listed; 24, noted with an asterisk (*) - 9 clerical and 15 professional or technical employees - are recommended for promotions to fill vacancies and reward superior performance; 13, noted with a number sign (#) are recommended for reclassification to a higher grade with salary increase equivalent to a step increase; and, 11, noted by a percentage sign (%) are employees, whose normal increments would have been less than \$400, but were increased to \$400 in accordance with the policy established at the December 2 Authority Meeting.

It is also recommended that all increases be made retroactive to November 15, 1971, provided their salary anniversary date is prior to November 15, 1971. Those with anniversary dates on or after November 15, should have increases retroactive to the Monday after their salary anniversary dates. It is also recommended that the employees noted in the enclosure retain their October and November Pay Anniversary Dates for consideration of 1972 normal salary increments.

Attachment B is the appropriate vote.

Attachment A - Salary Increases for employees with October and November Pay Anniversary Dates.

Attachment B - Vote for Attachment A.

SALARY INCREASES OF EMPLOYEES WITH OCTOBER AND NOVEMBER ANNIVERSARY DATES

<u>Name</u>	<u>Position</u> <u>Classification</u>	<u>G-S</u>	<u>Salary</u> <u>To</u>	<u>Position</u> <u>Classification</u>	<u>G-S</u>	<u>Salary</u>
1. Kerrigan, Thomas F.	Comptroller	15-5	\$18,024	Comptroller	15-6	\$18,905
2. McGilvray, Robert	Chief Rehab Section	15-5	18,024	Chief Rehab Section	15-6	18,905
3. FitzPatrick, Edward	Personnel Officer	15-5	18,024	Personnel Officer	15-6	18,905
*4. Niles, George P.	Budget Officer	15-4	17,185	Budget Officer	15-6	18,905
5. Otis, Samuel A.	Arch.Coord/Design Review Asst.	15-3	16,386	Arch.Coord/Design Review Asst.	15-4	17,185
#6. Adams, Basil A.	Civil Eng. V	14-5	16,323	Chief Proj.Eng.	15-4	17,185
#7. Barbato, William	Civil Eng. V	14-5	16,323	Chief Proj.Eng.	15-4	17,185
^{Reloc'd} #8. Bennett, Howard C.	Tech. Serv. Dir.	14-5	16,323	Tech.Serv. Dir.	15-4	17,185
#9. Hong, Richard	Civ. Eng. VI	14-5	16,323	Chief Proj.Eng.	15-4	17,185
*10. Currie, Matthew A.	Proj.Dir.Wash.Park	15-1	14,900	Proj.Dir.Wash.Pk./Proj. Eng.Wash.Pk/Campus Hi.	15-3	16,386
11. Schocken, Thomas	Trans.Plan.Off.III	14-5	16,323	Trans. Plan.Off.III	14-6	17,199
^{Reloc'd} #12. Dinneen, Alice E.	Office Manager	13-3	13,410	Mgr.Office Services	14-2	14,155
13. Adams, Charles F.	Sr.Admin.Asst. I	13-4	14,061	Sr. Admin. Asst. I	13-5	14,744
14. Baker, William T.	Admin. Asst. IV	12-5	13,285	Admin. Asst. IV	12-6	13,929
15. Winston, George	Reloc. Officer I	12-4	12,671	Reloc. Officer I	12-5	13,285
16. Arnold, Robert F.	Admin. Asst. IV	12-2	11,530	Admin. Asst. IV	12-3	12,087

<u>Name</u>	<u>Position</u> <u>Classification</u>	<u>G-S</u>	<u>Salary</u> <u>To</u>	<u>Position</u> <u>Classification</u>	<u>G-S</u>	<u>Salary</u>
17. Ricca, Silvio T.	Rehab.Fin.Off. I	12-2	\$11,530	Rehab.Fin.Off. I	12-3	\$12,087
#18. Draper, William	Sr.Rehab.Con.Anal.	11-4	11,398	Rehab.Officer I	12-3	12,087
19. Costa, William A.	Ch.Graph.Des.	12-1	11,000	Ch.Graph.Des.	12-2	11,530
#20. Cooper, Edward L.	Site Off.Mgr. I	10-6	11,249	Site Off.Mgr. II	11-5	11,948
21. Foley, Robert	Cashier Sup.	10-5	10,732	Cashier Sup	10-6	11,249
22. Locke, Joseph	Asst.Site Off.Mgr.	10-4	10,240	Asst.Site Off. Mgr.	10-5	10,732
23. Randolph, Halsworth	Rehab.Con.Anal. IV	10-3	9,771	Rehab.Con.Anal. IV	10-4	10,240
24. Sanders, John A.	Reloc.Spec. IV	10-3	9,771	Reloc.Spec. IV	10-4	10,240
#25. Fitzgerald, John F.	Accountant II	9-5	9,638	Accountant III	10-4	10,240
26. Shea, Anne M.	Spec.Prog.Asst.	10-2	9,325	Spec.Prog.Asst.	10-3	9,771
#27. Gaudette, Robert	Tech. III	9-3	8,779	Tech. IV	10-2	9,325
28. Jarvis, Raymond	Admin. Asst. I	9-5	9,638	Admin. Asst. I	9-6	10,100
*29. DeLoach, Mary	Neigh.Org.Spec. III	9-4	9,198	Neigh.Org.Spec. III	9-6	10,100
30. Saravelas, Thomas	Tech. III	9-4	9,198	Tech. III	9-5	9,638
31. O'Brien, Cyril A.	Compliance Asst.	9-3	8,779	Compliance Asst.	9-4	9,198
*32. Fein, Sandra E.	Arch.Drafts. III	8-4	8,272	Sr.Arch.Draftsman	9-4	9,198
33. Delco, Ernest, Jr.	Rehab.Con.Anal. III	9-2	8,380	Rehab.Con.Anal. III	9-3	8,779

<u>Name</u>	<u>Position Classification</u>	<u>G-S</u>	<u>Salary</u>	<u>To</u>	<u>Position Classification</u>	<u>G-S</u>	<u>Salary</u>
34. Khoury, George E.	Dem.Insp. II	9-2	\$8,380		Dem.Insp.II	9-3	\$8,779
*35. Mendes, William J.	Supt.Prop.Mgmt.II	9-1	8,000		Supt.Prop.Mgmt.II	9-3	8,779
*36. Terrell, Mildred	Neigh.Org.Spec.II	8-3	7,897		Neigh.Org.Spec.III	9-3	8,779
*37. Bailey, Edward L	Tech. II	8-2	7,540		Tech. III (Trans.)	9-3	8,779
*38. Larson, Frances	Admin. Clerk I	7-6	8,185		Tech. III (Dev.)	9-3	8,779
*39. Collins, Margaret	Admin. Clerk II	8-2	7,540		Admin. Clerk III	9-2	8,380
#40. Gordon, Keith	Rehab.Fin.Spec.II	8-1	7,200		Rehab.Con.Anal.III	9-1	8,000
*41. Martignetti, David	Tech. II (Zon.)	8-1	7,200		Sr.Draftsman II	9-1	8,000
*42. Sturtevant, Edward	Sr.Draftsman I	8-1	7,200		Sr.Draftsman II	9-1	8,000
*43. Dummott, Olga J.	Rel. Spec. I	7-3	7,125		Rel.Spec. III	9-1	8,000
44. Gannon, Teresa M.	Admin. Secy	8-5	8,666		Admin. Secy	8-6	9,079
* 45. Murphy, Marie E.	Admin. Secy	8-3	7,897		Admin. Secy	8-5	8,666
%46. Hildebrand, Marg.	Admin. Clerk II	8-4	8,272		Admin. Clerk II	8-5	8,672
#47. Noonan, Dorothy	Secy Steno III	7-5	7,814		Admin. Secy	8-4	8,272
%48. St. Charles, Constant	Tech. II (Eng.)	8-2	7,540		Tech. II (Eng.)	8-3	7,940
%49. Sneed, Edna	Reloc.Spec.II	8-2	7,540		Reloc.Spec.II	8-3	7,940
*50. Devin, Elizabeth	Admin.Clerk I	8-1	7,200		Admin. Secy	8-3	7,897

<u>Name</u>	<u>Position Classification</u>	<u>G-S</u>	<u>Salary</u>	<u>To</u>	<u>Position Classification</u>	<u>G-S</u>	<u>Salary</u>
%51. Cooper, Alison B.	Reloc.Spec.II	8-1	\$7,200		Reloc.Spec.II	8-2	\$7,600
*52. Clark, Dolores I.	Reloc.Spec.I	7-2	6,805		Reloc.Spec.II	8-2	7,540
#53. Fernandes, Doretha	Admin.Clerk I	7-2	6,805		Admin. Clerk II	8-1	7,205
*54. Storti, Karyn A.	Rehab.Fin.Spec.I	7-1	6,500		Tech. I (Rehab)	8-1	7,200
%55. Eldridge, Paul V.	Admin. Clerk I	7-4	7,461		Admin. Clerk I	7-5	7,861
%56. Grace, Joan L.	Secy Steno II	6-5	7,085		Secy Steno III	7-5	7,814
%57. Bowers, Edward F.	Supt. of Maint.I	7-3	7,125		Supt. of Maint. I	7-4	7,525
*58. Kennedy, George	Tech. I (Des.)	7-2	6,805		Tech. I (Des.)	7-4	7,461
#59. Burke, Edna C.	Secy Steno II	6-5	7,085		Secy Steno III	7-4	7,485
*60. Ducker, Elizabeth	Secy Steno II	6-4	6,767		Admin. Clerk I	7-4	7,461
%61. Brosnan, Mary H.	Secy Steno II	6-5	7,085		Secy Steno II	6-6	7,485
*62. Logue, Jeanne M.	Secy Steno I	5-6	6,782		Secy Steno II	6-6	7,419
%63. Berman, Carol L.	Secy Steno II	6-4	6,767		Secy Steno II	6-5	7,167
*64. Frieser, Ethel	Secy Steno II	6-2	6,175		Secy Steno II	6-4	6,767
%65. Masters, Margaret	Secy Steno I	5-4	6,189		Secy Steno I	5-5	6,589
*66. Dempsey, Margaret	Switch.Oper. I	4-5	5,992		Switch.Oper.II	5-5	6,478

<u>Name</u>	<u>Position</u> <u>Classification</u>	<u>G-S</u>	<u>Salary</u> <u>To</u>	<u>Position</u> <u>Classification</u>	<u>G-S</u>	<u>Salary</u>
%67. McInnis, Madeline	Secy Steno I	5-3	\$5,913	Secy Steno I	5-4	\$6,313
*68. Diorio, Beatrice	Sr. Clerk Typist	4-4	5,726	Recep. II	5-4	6,189
*69. Johnson, Edna	Sr. Clerk Typist	4-2	5,230	Sr. Clerk Steno.	5-3	5,913
*70. Grant, Katherine	Secy Steno I	5-5	6,478	Secy Steno II	6-5	7,085

